

4/21/2016

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DETROIT BOARD OF POLICE COMMISSIONERS

WEEKLY AFTERNOON MEETING

THURSDAY, APRIL 21, 2016 3:00 PM

1301 THIRD STREET

DETROIT PUBLIC SAFETY HEADQUARTERS

DETROIT, MICHIGAN 48226

1 COMMISSIONERS:

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- 3 LISA CARTER, Chairperson (Dist. 6)
- 4 WILLIE BELL, Vice-Chairperson (Dist.4)
- 5 DERRICK SANDERS, Commissioner Appointed
- 6 ELIZABETH BROOKS, Commissioner Appointed
- 7 EVA GARZA DEWAELSCHÉ, Commissioner Appointed
- 8 CONRAD MALLET, JR., Commissioner Appointed
- 9 REGINALD CRAWFORD, Commissioner (Dist. 3)
- 10 WILLIE BURTON, Commissioner (Dist. 5)
- 11 RICARDO R. MOORE, Commissioner (Dist. 7)

12

13 ALSO PRESENT:

- 14 PAMELA DAVIS-DRAKE, Chief Investigator

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21 REPRESENTING THE CHIEF OF POLICE'S OFFICE:

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- 23 CHIEF OF POLICE JAMES E. CRAIG
- 24 1st ASST. CHIEF LASHINDA STAIR

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1 Detroit, Michigan
2 Thursday, April 21, 2016
3 About 3:03 p.m.

4 COMMISSIONER CARTER: Good afternoon,
5 welcome to the weekly Board of Police
6 Commissioners meeting. My name is Lisa Carter,
7 Chair for the Commission.

8 At this time I'm going to ask that
9 Chief Investigator Drake introduce the
10 Commission, please, or conduct -- call the roll,
11 please.

12 I'm sorry, let's do the invocation
13 first. Commissioner Bell, would you do us the
14 honors, please?

15 COMMISSIONER BELL: Let us pray.
16 (INVOCATION WAS GIVEN).

17 COMMISSIONER CARTER: Thank you,
18 Commissioner Bell. At this time, Chief
19 Investigator Drake, thank you for sitting in for
20 and conducting the business.

21 CHIEF INV. DAVIS-DRAKE: No problem,
22 Madam Chair.

23 Commissioner Elizabeth Brooks?

24 COMMISSIONER BROOKS: Here.

25 CHIEF INV. DAVIS-DRAKE: Commissioner

1 Willie Bell?

2 COMMISSIONER BELL: Here.

3 CHIEF INV. DAVIS-DRAKE: Commissioner
4 Willie Burton?

5 COMMISSIONER BURTON: Present.

6 CHIEF INV. DAVIS-DRAKE: Commissioner
7 Reginald Crawford?

8 COMMISSIONER CRAWFORD: Present.

9 CHIEF INV. DAVIS-DRAKE: Commissioner
10 Eva Garza Dewaelsche?

11 COMMISSIONER DEWAELESCHE: Here.

12 CHIEF INV. DAVIS-DRAKE: Commissioner
13 Conrad Mallett, Jr?

14 Commissioner Ricardo R. Moore?

15 COMMISSIONER MOORE: Present.

16 CHIEF INV. DAVIS-DRAKE: Commissioner
17 Derrick Sanders?

18 COMMISSIONER SANDERS: Present.

19 CHIEF INV. DAVIS-DRAKE: Commissioner
20 Richard Shelby has asked to be excused, Madam
21 Chair, as has Bishop Edgar Vann.

22 COMMISSIONER CARTER: Thank you, ma'am.

23 At this time I'd like to introduce sitting in for
24 the Chief Assistant Chief Stair.

25 1st ASST. CHIEF STAIR: Good afternoon,

1 Chair, ma'am. How are you today?

2 COMMISSIONER CARTER: I'm fine, how are
3 you?

4 1st ASST. CHIEF STAIR: Very well.
5 Good afternoon, board. I am sitting in for the
6 Chief, he's coming back from a meeting, so he's
7 actually expected to sit in. However, if you
8 would like I could introduce our DPD members who
9 are present.

10 COMMISSIONER CARTER: Yeah, thank you.

11 1st ASST. CHIEF STAIR: We have Deputy
12 Chief Renee Hall, Capt. Conway Petty of Downtown
13 Services who will be doing a presentation this
14 afternoon for you all.

15 Sgt. Lolita Carter from Downtown
16 Services, Officer Jason McWater who I heard did a
17 very good job on the promotional exam, so
18 congratulations.

19 Traffic Control Officer Rogan, good
20 afternoon, and then we also see in the back
21 Retired Lieutenant Roscoe Mayfield who is now a
22 police assistant.

23 COMMISSIONER CARTER: Okay, I saw him
24 in uniform a couple of days ago, but I was like I
25 thought he was retired, so okay. Well, welcome

1 back, sir, thank you.

2 Thank you. Commissioner Mallett, let
3 the record reflect that he's joined us. Thank
4 you for joining us, sir.

5 At this time Chief Investigator Drake,
6 would you please introduce the rest of the staff.

7 CHIEF INV. DAVIS-DRAKE: Certainly,
8 Madam Chair, seated in the front to the far left
9 is Director Gail Oxendine, the Police Human
10 Resources director.

11 Mr. Robert Brown, administrative
12 assistant is seated to my right for the -- he is
13 the administrative assistant for the Board of
14 Police Commissioners. We have Dale Rose, court
15 reporter from Hanson Court Reporting and seated
16 in the front to the far right is Supervising
17 Investigator Lauren Zacbar from the Office of the
18 Chief Investigator and that concludes the
19 introductions, ma'am.

20 COMMISSIONER CARTER: Thank you.

21 CHIEF INV. DAVIS-DRAKE: We also have
22 two representatives from the Detroit Media
23 Services, all right.

24 COMMISSIONER CARTER: Thank you. At
25 this time, Commissioners, you have before you the

1 agenda for Thursday, April 21, 2016. Is there a
2 motion to approve?

3 COMMISSIONER CRAWFORD: So moved.

4 COMMISSIONER MOORE: Support.

5 COMMISSIONER CARTER: It's been moved
6 and supported that we approve the agenda for
7 Thursday, April 21st. Any discussion? Those in
8 favor?

9 COMMISSIONERS: Aye.

10 COMMISSIONER CARTER: Those opposed?
11 The motion carries. Before you, Commissioners,
12 you have the minutes for Thursday, April 14. Is
13 there a motion to approve the minutes?

14 COMMISSIONER SANDERS: Support.

15 COMMISSIONER CARTER: So moved. Been
16 moved and supported that we accept the minutes
17 from Thursday, April 14. Is there any
18 discussion?

19 COMMISSIONER MOORE: Yes, Madam Chair.
20 Under Item 1, the call to order. That meeting
21 was held at Bishop Vann's church. It has on here
22 headquarters for Thursday, March 24. I want to
23 make that amendment to the minutes.

24 COMMISSIONER CARTER: Okay. Is there
25 any objection? Those in favor of the minutes

1 being approved as amended?

2 COMMISSIONERS: Aye.

3 COMMISSIONER CARTER: Those opposed?
4 The motion carries. At this time I'm going to
5 reserve my report and proceed right to the
6 presentation from the police department.

7 1st ASST. CHIEF STAIR: Thank you,
8 Madam Chairperson. Prior to Capt. Petty coming
9 up I wanted to acknowledge the fact that Chief
10 Legal Advisor Celia Washington just came into the
11 room.

12 Capt. Petty?

13 CAPT. PETTY: Good afternoon. I'll be
14 brief. I'm going to speak on Downtown Services
15 of which I'm the captain in charge of, briefly
16 give you an overview.

17 Downtown Services is the gateway to the
18 city of Detroit. It also supports the
19 Detroit-Windsor Tunnel which is the second
20 busiest crossing between the United States and
21 Canada. Approximately 13,000 vehicles use the
22 tunnel daily.

23 Downtown Services also supports three
24 professional sports teams, Tigers, Lions and Red
25 Wings, three casinos and countless theatres and

1 other entertainment venues.

2 Downtown Services personnel consists of
3 Planning, Traffic, my NPOs, my Motor Unit, Gaming
4 Operations, Traffic Control officers and police
5 assistants. Officer McQuarter is one of my
6 traffic officers.

7 (Chief Craig arrives at the meeting.)

8 CAPT. PETTY: Sgt. Carter oversees my
9 planning and does a multitude of things there
10 and Ms. Ragoon is a newly appointed -- well,
11 she's actually my senior traffic control officer
12 that the Chief put in place to get some more
13 officers back into the neighborhoods, so we were
14 a starting program to put civilian traffic
15 officers downtown and they've been working really
16 well in the downtown area, probably see them on
17 Jefferson, on Randolph, Beaubien, around
18 Greektown and you can tell by their shoulder
19 patch which was created for them and the light
20 blue shirts and they have that infamous white hat
21 that the Chief loves so much.

22 Foot beats, foot traffic beats and
23 bicycle patrols. The foot beat component
24 proactively patrol in the downtown area. These
25 officers are the department's liaisons for the

1 community, stakeholders and business owners. The
2 traffic control officers which we call TCOs are
3 dedicated civilians who perform traffic control
4 duties during inbound and outbound rush hour
5 traffic.

6 The police assistants which are called
7 PAs are an added resource to provide uniform
8 presence in the downtown area. These officers
9 augment patrol units by responding to calls for
10 service for emergency and non-emergency
11 situations.

12 Planning. The Planning component
13 entity consists of seven police officers and two
14 sergeants. These officers serve as ambassadors
15 for the city. They are also responsible for
16 planning and executing operation action plans for
17 all major events.

18 Planning personnel serve as department
19 liaisons with our business partners to help
20 facilitate major events as well as units of
21 government when major activities occur.

22 Planning also, these officers work in
23 conjunction with the U.S. Secret Service to
24 coordinate visits of the President and members of
25 his cabinet. They also collaborate with the U.S.

1 State Department to coordinate visits of foreign
2 dignitaries, coordinate the filming of major
3 motion pictures, television commercials and music
4 videos that are filmed around the Detroit area
5 that showcase the city of Detroit on the big
6 screen, as well as funerals of fallen officers
7 and city dignitaries.

8 Few of the events, vehicle and
9 pedestrian traffic controls, some of the areas
10 that we control around as you can see, Comerica
11 Park, Joe Louis, Fox, Ford Field, Filmore. I
12 won't go through all of them, but these officers
13 successfully ensure the safety and orderly flow
14 of traffic and adequate safety for each spectator
15 attending events.

16 Proactive enforcement in the
17 entertainment district of downtown is also
18 provided, uniformed presence and traffic
19 coordination around the area of any protest or
20 demonstrations.

21 Downtown Services Motor patrols
22 downtown to provide direct traffic enforcement of
23 city ordinances and state laws. They respond to
24 and investigate motor vehicle accidents, they
25 enforce traffic weights and measures and provide

1 escorts for funerals and traffic details
2 surrounding dignitary visits.

3 Directed patrol as a secondary
4 proactive crime reduction tactic.

5 NPOs are tasked with the following:
6 Conducting investigations of petitions from City
7 Clerk's office, working in partnership with beat
8 officers, businesses, community groups and clergy
9 for neighborhood support.

10 Also liaison with residents and
11 business owners, participation in Youth Services
12 programs and events, developing neighborhood and
13 business watch groups, educating communities in
14 crime prevention issues, answer calls of service
15 as needed, as yet another patrol support
16 component.

17 Gaming Operations is also under our
18 purview. Officers assigned to Gaming handle
19 monitoring the safety and welfare of casino
20 patrons, patrolling exterior of casinos and
21 hotels including the parking areas, directing
22 traffic during congestion.

23 In conclusion, there are multiple
24 facets that make up the Downtown Services. Each
25 entity provides critical services that contribute

1 to the revitalization of downtown Detroit. That
2 ends my presentation.

3 COMMISSIONER CARTER: Thank you, Capt.
4 Petty and thank you, Chief, for joining us.

5 CHIEF CRAIG: You're welcome. Thank
6 you, Madam Chair and Board. I did have a
7 question about this presentation. I saw a police
8 car, looked like it was a police car from when
9 Willie Bell was still here.

10 COMMISSIONER CARTER: Commissioners, do
11 you have any questions?

12 COMMISSIONER BROOKS: I have a
13 question. What are we doing with the bicyclists?
14 I know that came up before last year, the Slow
15 Riders, but on Sunday because the weather was so
16 nice I must have seen over 100 on the River Walk
17 coming out into Jefferson.

18 DEP. CHIEF HALL: One of the things
19 I've been tasked with by the Chief is to ensure
20 that Slow Roll actually benefits the community as
21 well as the citizens of the city and business
22 owners alike, so one of the things that we have
23 put in place is the Slow Roll organization pays
24 for law enforcement personnel to manage it.

25 It's much like a major event because we

1 have -- as the weather gets better we have
2 upwards of 1,500 riders, so it's actually a major
3 event that takes place every Monday at about 7 PM
4 and there will be some Sunday rides.

5 So what we've done is Planning, our
6 downtown Planning because they handle all major
7 events, they are the individuals who have been
8 tasked with this. Slow Roll does pay for their
9 services.

10 They're not on duty at that particular
11 point in time, so Slow Roll submits two weeks in
12 advance the routes that they choose to ride and
13 what Planning does is they go out, they drive
14 these routes to ensure that the traffic patterns,
15 the businesses and the citizens won't be
16 impacted. And if there is some controversy to
17 the citizens or the business owners, they can
18 change the routes. That has not happened.

19 They have done a fantastic job of
20 ensuring that they're in areas that are kind of
21 -- maybe a little desolate where there's very few
22 homes, a lot of vacant locations and that they're
23 going through the streets as well as some of the
24 downtown areas.

25 Their goal is to just visit the city to

1 see what the city has to offer. If you've seen
2 them, most of the time they're very orderly. We
3 have not had a whole lot of complaints. If in
4 fact we do have some individuals who are not
5 following the rules, those individuals are dealt
6 with really rapidly and they're removed from the
7 organization.

8 So we're working very diligently with
9 Slow Roll. We actually are out on the regular
10 basis. When they're out I'm usually riding
11 around to make sure that everybody is okay and
12 taking any complaints if we have any from the
13 citizens to make sure that we're doing our part
14 to ensure that everybody is enjoying Slow Roll.

15 So it's an ongoing thing. We see it
16 getting larger and larger. Everybody is looking
17 to buy bikes. We have more bicycle lanes in the
18 downtown and throughout the city to encourage
19 people to get out, walk, ride, so we do
20 anticipate that it's going to get larger.

21 COMMISSIONER CRAWFORD: Madam Chair,
22 thank you, Chief, and Commissioner Brooks, that
23 was one of my questions also. They started the
24 season two weeks ago or whatever and they
25 cancelled the two previous Mondays which is

1 probably good I mean because I don't know how
2 things were set up, but basically you answered
3 all the questions in that and I don't know what's
4 on schedule for next Monday, but I do know the
5 previous two Mondays, they did cancel their ride.

6 DEP. CHIEF HALL: And they have worked
7 out with the Detroit Police Department that if
8 they have to cancel and it's outside of the
9 two-hour window, they still do reimburse the
10 officers because they have to come to work and
11 get prepared and if it's something that
12 contradicts with the police schedule, we have to
13 cancel, then they don't have to pay for that
14 particular ride, but we are working together, it
15 is really a good working relationship and they
16 are responding to all of our changes that we may
17 need to make to their ride, so they're very
18 responsive to that.

19 COMMISSIONER CRAWFORD: Yes, ma'am,
20 because the reason is -- well, there are a number
21 of reasons they came up last year, but I think
22 one of the main reasons was the access to
23 emergency vehicles in and out of neighborhoods or
24 whatever scene, there may be an emergency, but
25 okay, that's adequately addressed.

1 DEP. CHIEF HALL: Absolutely.

2 COMMISSIONER CARTER: Any other
3 questions?

4 COMMISSIONER BROOKS: I just wanted to
5 say that I think it's a great idea what they're
6 doing and I understand that they're going -- they
7 have been invited to the Mackinac Conference.

8 DEP. CHIEF HALL: I was not aware, but
9 --

10 COMMISSIONER BROOKS: Yes, that just
11 came out in the paper and I'm not sure how many,
12 but they have been invited and there will be a
13 group that will go to Mackinac Conference.

14 COMMISSIONER CRAWFORD: Are they going
15 to ride from Detroit to Mackinac?

16 DEP. CHIEF HALL: One of the things
17 that is coming up is Mr. Dan Gilbert is
18 sponsoring a ride on a Sunday that will start at
19 the Punchbowl Social. We anticipate with him
20 sponsoring that ride that it's really going to be
21 huge and there are other business owners
22 throughout the downtown and midtown area who will
23 be sponsoring rides, so as I said before, we are
24 looking forward to this thing getting even larger
25 than what it is.

1 COMMISSIONER DEWAELESCHE: So I have a
2 follow-up question. So one of the complaints or
3 several of the complaints that we got last summer
4 were that people had to wait an hour or an hour
5 and a half for the bikes to cross a main street,
6 they couldn't cross streets because bikes were
7 going.

8 Is there a plan to have the bikes stop
9 so that traffic can move so that we won't
10 continue to get those complaints this summer?

11 DEP. CHIEF HALL: Absolutely and that
12 was never the case. I think that might have been
13 exaggerated a little bit. There were some wait
14 times for some citizens to come out. Right now
15 that's why we have the Planning officers that
16 when we're on certain neighborhood streets and
17 people want to leave, the bike groups are
18 instantly dispersed and broken up for that
19 individual to be able to get out and move and
20 then we resume the ride, and that's the same
21 thing on any major thoroughfare that we're
22 traveling as well.

23 COMMISSIONER DEWAELESCHE: Okay, thank
24 you.

25 COMMISSIONER CARTER: Any other

1 questions, commissioners?

2 COMMISSIONER SANDERS: Through the
3 Chair, I'd like to know the bike riders, are all
4 of them officers or anybody can join?

5 DEP. CHIEF HALL: Actually the Slow
6 Roll is not from the Detroit Police Department,
7 it's not an organization within our agency.
8 They're people who have various careers, lawyers,
9 judges, doctors, some police officers, people
10 from all over who ride, and it's just you go
11 online and you sign up and they give you the
12 rules and regulations for which they ride, no
13 alcohol, and basically you have to pay a fee to
14 join the Slow Roll group, but anyone is welcome.

15 COMMISSIONER SANDERS: Thank you.

16 COMMISSIONER CARTER: Any other
17 questions, commissioners?

18 COMMISSIONER MOORE: Yes, Madam Chair,
19 in regards to the traffic control officers, I
20 guess this would be for Capt. Petty, what are the
21 qualifications for that particular position and
22 how can someone apply?

23 CAPT. PETTY: You go through the City
24 and they do a background check on them. As long
25 as they're physically able and they have a sheet

1 on the website it will tell them as long as they
2 can do certain things, then pretty much they're
3 hired.

4 COMMISSIONER MOORE: Thank you.

5 CAPT. PETTY: And I can try to find
6 out, I'll get that information for you.

7 DIRECTOR OXENDINE: Hi, Gail Oxendine,
8 director of HR for the record. I don't know
9 exactly what the requirements are. I can send
10 you the job specs which will tell you
11 specifically what they are, but the requirements
12 are minimal. It's a 25 hours a week part-time
13 position. People would apply online at
14 detroit.mi.gov as we do for all civilian
15 positions.

16 The requirements are probably like a
17 high school diploma or GED and probably requires
18 some level of customer service experience. I'm
19 not sure how many years, and it's probably
20 basically it. There is an examination that's
21 required that people have to pass in order to be
22 considered for the position.

23 COMMISSIONER MOORE: Thank you.

24 COMMISSIONER CRAWFORD: Ma'am Chair, I
25 had a question for the Director. Yes, ma'am, I

1 was going to ask Capt. Petty but you may have the
2 information. How many traffic control officers
3 do we have at this time and what is the goal
4 number?

5 DIRECTOR OXENDINE: I believe we have
6 24 or 25 currently employed and our budgeted FTE
7 is for 30.

8 COMMISSIONER CRAWFORD: Thank you very
9 much.

10 CHIEF CRAIG: Through the Chair, I just
11 want to comment and I want to thank you for what
12 you do. This was an idea that's not unique, but
13 one certainly in any major city you have the
14 civilian traffic control officers and one of my
15 pet peeves coming in during my transition was
16 this, as many of you know, the traffic downtown
17 is horrendous and so it's been a significant
18 change, though construction does add on the
19 challenges, but throughout the winter they were
20 out there bundled up, did a phenomenal job, so
21 it's working out well.

22 COMMISSIONER CARTER: Thank you, Chief.
23 Is there anything else you would like to add or
24 did you have something, Commissioner Bell?

25 COMMISSIONER BELL: I was just going to

1 say, Madam Chair, I want to acknowledge the
2 appreciation from Plymouth United Church of
3 Christ for the service that Chief Craig and Dep.
4 Chief Washington coordinated for the funeral of
5 Rev. Hood, Sr on Saturday and I just want to
6 thank you for that type of service that is
7 rendered.

8 I think everything went extremely well
9 and just want to say thank you on behalf of
10 Plymouth United Church of Christ and myself as a
11 member, so I also -- you said white hats are back
12 too, is that correct?

13 CHIEF CRAIG: The white hats are
14 traffic. I even have a white hat, and on
15 occasion I do wear the white hat.

16 COMMISSIONER BELL: Thank you, Chief.
17 I think that gives you that visibility, right and
18 I drive through there quite often in that time
19 frame you directing -- I mean, they do a great
20 job.

21 CHIEF CRAIG: Now, in D.C. the traffic
22 control officers are actually civilians as well
23 and I don't think we've had this request made,
24 but they're actually wearing shorts because it's
25 so humid in D.C.

1 Los Angeles they may wear the shorts
2 too, but I don't think we've had that request.

3 COMMISSIONER CARTER: Thank you. Chief
4 Craig, is there anything you'd like to add before
5 we move on?

6 CHIEF CRAIG: No, I think we're good.
7 The 1st Asst. Chief held it down, so I trust that
8 she told you all the good news. Did she tell you
9 about the buzz of excitement running around the
10 department?

11 First of all, let me thank Gail
12 Oxendine. I mentioned it before, but you have --
13 we had our first promotional exam for sergeant
14 and lieutenant in eight years, so its really a
15 great day. The test results started going out to
16 the candidates and so many of them now know where
17 they placed on the list, so we anticipate
18 probably in a month or so some promotions.

19 We're going to be very sensitive.
20 While we have the vacancies, we certainly don't
21 want to deplete our staffing from the field and
22 the impact that might have, so we'll be very
23 methodical in that, but a lot of excitement
24 certainly for the commanders, and new commanders
25 and new captains, but now facing new lieutenants

1 and sergeants, so a lot of excitement right now.

2 COMMISSIONER CARTER: Thank you. Any
3 questions for the Chief, commissioners? Thank
4 you, Chief.

5 At this time are there any standing
6 committee reports? Any committee reports.

7 COMMISSIONER CRAWFORD: Madam Chair, I
8 came across this name in previous months again,
9 the same name in citizen complaints. Officer
10 Trevon Martin -- I'm sorry, Tray Lyons, again
11 another complaint that I read the previous week.

12 It was in previous meetings I stated
13 that there may be -- or one would think there is
14 -- there should be some sort of red flag there
15 and as a matter of fact I don't see the person --
16 the Commander from Internal Affairs.

17 CHIEF CRAIG: Someone is here.

18 COMMISSIONER CRAWFORD: Because I know
19 there was an investigation generated on this
20 officer as to what occurred in Auburn Hills out
21 in Oakland County at the Palace at a concert I
22 think two months ago or six weeks go and I asked
23 for some follow-up as to what was being done
24 about that, and then making note of that there
25 were -- like I say, I keep reading these citizen

1 complaints, some sustained, most aren't, and I
2 just had concerns about that.

3 CAPT. CHAMBERS: Okay, sir, as far as
4 that matter that occurred, the individuals were
5 convicted out there in Oakland County for that
6 different incident. The matter is being
7 administratively closed in relation to that
8 incident for the officer.

9 The other complaints that you speak of,
10 I don't have any recent complaints of that nature
11 with him, so I can't really speak any more to
12 that.

13 CHIEF CRAIG: Through the Chair, I'll
14 have the Captain from Professional Standards
15 query and transmit through my office to you the
16 status of that case as well as any pending or
17 other closed matters. We have that information,
18 go just through our MAS system, so if you would
19 get that to me as soon as possible.

20 CAPT. CHAMBERS: Yes, sir.

21 COMMISSIONER CARTER: And that was
22 Captain Chambers for the record.

23 COMMISSIONER CRAWFORD: Thank you, sir.

24 COMMISSIONER MALLETT: Madam Chair, if
25 I could though, Chief, Commissioner Crawford did

1 raise this particular name before, so what is the
2 process? You have somebody whose name comes up
3 four or five times.

4 Is there a red flag? Does someone
5 intervene? Is at least an interview done with
6 this particular individual to say officer or
7 sergeant or lieutenant, what's going on, why is
8 your name showing up with this much regularity?

9 CHIEF CRAIG: Through the Chair, yes,
10 Commissioner Mallett, that is correct. The
11 system that we have in place as I reported out
12 upon the closing of our Consent Judgment I want
13 to say, and I'm estimating, I think we paid \$6.5
14 million if I'm correct for the development of the
15 MAS system which we have and other departments
16 frankly have tried to model their personnel
17 tracking system and certainly there's certain
18 complaints that will come up.

19 For example, let's say in that system
20 if the complaints are not resolved but say the
21 officer has three not resolved with a similar
22 issue, a flag goes up or even force incidents, so
23 we have the capability of doing that.

24 I am interested -- and this is the
25 first time I'm hearing that that particular

1 officer had some priors, I would like to know and
2 we'll make sure that if -- and the status of
3 those complaints, whether they was adjudicated as
4 sustained, not sustained or -- and advise you of
5 it, but we do do that.

6 COMMISSIONER MALLETT: But, Chief,
7 let's suppose that there are four -- his name
8 comes up four times and all four of them are
9 found to be without basis. That is, the -- for
10 whatever reason -- not sustained. Do we still
11 have the officer come in and say look, man, your
12 name has showed up four times. It may not have
13 been sustained, but we think that there's a
14 possibility that you need to dial it down a
15 little bit out there in the field.

16 CHIEF CRAIG: Through the Chair, yes,
17 we have that ability and we do and we hold our
18 command officers accountable and I'm going to let
19 the 1st Asst. Chief address that.

20 1st ASST. CHIEF STAIR: Thank you, sir.
21 For the record, 1st Asst. Chief Lashinda Stair.
22 We do, we have peer meetings in an instance where
23 an officer, let's say for an example, has several
24 use of force incidents, vehicle pursuits, all
25 things like that are considered and what happens

1 is there's an alert through the MAS system at
2 some point which is generated and generally the
3 risk management group will send notification to
4 the particular command and then you will have to
5 address it.

6 And so -- and then the command officers
7 are held accountable to ensure that they address
8 it. Sometimes it could be just a matter of
9 monitoring, but calling an officer in and talking
10 to them, explaining the issues that's there and
11 in some cases in the case of a police pursuit or
12 several police pursuits, everything could have
13 been done right, even a use of force, but still
14 the fact that they've had several police pursuits
15 or several use of force is something that we need
16 to discuss just to make sure that they understand
17 what they should be doing out there to protect
18 themselves and certainly to protect the citizens.

19 And so, yes, that whole piece is
20 something that helped us get out of Consent
21 Judgment actually and so, again, it's
22 accountability on the part of the officers, but
23 certainly the accountability piece is there for
24 the supervisors to ensure that they're doing what
25 they need to do to make sure that we keep

1 everybody on the straight and narrow.

2 COMMISSIONER CRAWFORD: And also for
3 the clarity of the record, the Chief wasn't here
4 the few times I did raise that issue and it was
5 -- like I said, there were a number of complaints
6 that were not sustained, but there were some that
7 were sustained.

8 COMMISSIONERS MALLETT: But to your
9 point, commissioner, the fact of the matter is
10 his name keeps showing up, and whether they're
11 sustained or not, the system should be that the
12 name keeps coming up, something happens because
13 where there's smoke, there's fire. It may not be
14 sustained, it may not be serious, but if you just
15 pull the person in and say listen, you know what,
16 it keeps happening, it may not be for any real
17 good reason, but let's talk about it.

18 COMMISSIONER CRAWFORD: Yes, sir.

19 CHIEF CRAIG: Through the Chair, also
20 just a follow-up to that, just like when we look
21 at crime, we look for patterns, we look for
22 trends. Certainly if a given employee there's a
23 certain pattern we might counsel. It may be
24 documented, it may not, just depends on the
25 individual employee, but we do look for patterns

1 because as you said, where there's smoke, there
2 could be fire and we will counsel the employee.

3 Again, our system is probably one of
4 the better systems in the country in terms of
5 employee tracking and so even though we're out
6 from under officially, that system will continue
7 to be maintained, sustained going forward.

8 It's very critical, and I'm curious
9 since you raised it several times why we haven't
10 responded back, so I will follow up with my staff
11 and make sure that the Board gets transmittal
12 from my office on it.

13 COMMISSIONER CRAWFORD: Thank you, sir.

14 COMMISSIONER CARTER: Is there any new
15 business? Old business?

16 COMMISSIONER CRAWFORD: Yes, Madam
17 Chair, under old business this came up last week
18 at our meeting. Pertaining to a personnel matter
19 in terms of looking at the applicants for the
20 board secretary position, could we have some
21 response from that, just so -- it was on record
22 last week, so we can go back on record this week
23 or go on record this week with some clarity as to
24 where we are and what we're doing.

25 COMMISSIONER CARTER: Sure, so

1 Commissioner Dewaelsche can either update us or
2 Director Oxendine can chime in on where we are
3 with the board secretary application process.

4 COMMISSIONER DEWAEELSCHÉ: So I
5 apologize, I was not here at the last meeting, I
6 was traveling, but we as a committee had met and
7 we discussed how we wanted to proceed with
8 posting the position, and we did agree as the
9 Personnel Committee to have TJA Consultants also
10 be involved in the posting of the position
11 because they would have the capacity to do a
12 national search at no charge, so our Personnel
13 Director Oxendine was going to work with a
14 consulting organization, so I would request that
15 we ask for an update from Director Oxendine.

16 COMMISSIONER MALLETT: Before
17 Director Oxendine comes. Commissioner
18 Dewaelsche, are you saying that we're going to
19 engage in a national search for a board secretary
20 for the Detroit Board of Police Commissioners?

21 COMMISSIONER CARTER: Yes.

22 COMMISSIONER MALLETT: Why would we do
23 that?

24 COMMISSIONER CARTER: Why not?

25 COMMISSIONER MALLETT: Southeast

1 Michigan has nine million people in it, got
2 almost 40,000 lawyers. It seems to me that
3 within the confines of the state Lord knows in
4 Southeastern Michigan a person -- there are
5 qualified people to do this work.

6 I would bet you that there's qualified
7 people who live within the confines of the city
8 of Detroit. It is -- in my judgment, it is a
9 waste of time, free or not, it seems to me that
10 this job is of modest consequence. The Board of
11 Police Commissioners is extremely important. The
12 board secretary position is a support role.

13 It seems to me that we can find someone
14 of adequate experience, adequate training, who
15 meets the qualifications and I will bet you
16 within five blocks of this building rather than
17 500 miles of this state.

18 So I'm sorry that I was not present. I
19 want to be on the record as saying that that is
20 excessive as a waste of time and it doesn't make
21 any difference if the services being provided by
22 the consulting firm are free, let's suppose that
23 they identify someone.

24 The Chief is very fond of bringing up
25 the city of Los Angeles, so suppose they identify

1 somebody from LA. Are we going to pay to have
2 that person fly out here to be interviewed by us
3 for a job that -- I don't even know what it pays,
4 but I can tell you, Madam Chairperson, that I
5 know five broke-down lawyers right now who would
6 be glad to take that job who would be here on
7 time, who would never be late, who would take
8 their own notes and would do everything that
9 anybody on the Board asked them to do.

10 Please do not embarrass ourselves,
11 Commissioner Dewaelsche, by doing a national --
12 I'll bet you I could go right over to Metro Fare,
13 your organization, and ask the administrative
14 assistant at the front desk to give me five names
15 and she could, so come on, let's not make a
16 mockery of the process.

17 COMMISSIONER BELL: Madam Chair, I
18 don't think we want to look at broken down
19 attorneys for the position, with all due respect.
20 I think the process is working it's way through
21 and we pretty much been in this two weeks now.
22 The process is working it's way through.

23 COMMISSIONER MALLETT: I move -- I'm
24 making a motion. I move for a local search,
25 that's my motion.

1 COMMISSIONER MOORE: Support.

2 COMMISSIONER BROOKS: Support.

3 COMMISSIONER CARTER: It's been moved
4 and supported that we do a local search. Is
5 there any discussion?

6 Those in favor?

7 COMMISSIONERS: Aye.

8 COMMISSIONER CARTER: Those opposed?
9 The motion carries.

10 COMMISSIONER MALLETT: Thank you.

11 COMMISSIONER MOORE: Through the Chair,
12 so we don't have any obligation in any way to
13 TJA? Were there any contracts signed?

14 COMMISSIONER DEWAELESCHE: No, no, there
15 were none. It was recommended that we would have
16 an additional resource to fill this position and
17 so I accepted it. We were already working with
18 Director Oxendine and in fact she had already
19 gone through the process and selected five
20 candidates to refer and if we're going to do a
21 local search, then we will proceed with that.

22 COMMISSIONER MALLETT: Were they all
23 local?

24 COMMISSIONER DEWAELESCHE: Yes, sir.

25 COMMISSIONER MALLETT: Thank you.

1 DIRECTOR OXENDINE: Just so I can have
2 clarification of where we are now, I guess I need
3 some direction in terms of how we're going to
4 proceed.

5 COMMISSIONER DEWAEELSCHÉ: Based upon
6 this motion, we would suspend our activity with
7 TJA and just continue with the final step that
8 you had already presented to us which was that
9 you had five candidates that you were going to
10 refer and then we would go from there.

11 DIRECTOR OXENDINE: So we reopen the
12 position based on the last direction that we
13 received and so we will close it end of business
14 day.

15 COMMISSIONER DEWAEELSCHÉ: Yes, yes.

16 DIRECTOR OXENDINE: We will address
17 those candidates that came in the queue for those
18 couple of days because I haven't taken a look at
19 that and then we'll go back and present you with
20 the best five.

21 COMMISSIONER DEWAEELSCHÉ: And just for
22 clarification, those five candidates were
23 selected from 46 or 44 applicants?

24 DIRECTOR OXENDINE: I'm not sure what
25 the final number was, but I can provide that

1 information to you.

2 COMMISSIONER DEWAELESCHE: Okay, so if
3 the five candidates -- if we do not select
4 someone from the five candidates, we can go back
5 and look at some of the additional -- I mean, the
6 other applicants that applied?

7 DIRECTOR OXENDINE: Certainly.

8 COMMISSIONER DEWAELESCHE: Thank you.

9 COMMISSIONER CARTER: Any other
10 questions, commissioners.

11 COMMISSIONER MALLETT: Just so I'm
12 clear, the Personnel Committee will do the review
13 and after they've done the review they will make
14 the recommendation to this board?

15 COMMISSIONER CARTER: Correct. Okay,
16 thank you.

17 COMMISSIONER DEWAELESCHE: Director, I
18 wanted -- one additional position that we're
19 trying to fill and that is a paralegal position
20 within the office -- but it was indicated as a
21 paralegal in the budget. We will have to change
22 that title to administrative assistant.

23 And we had spoken with Director
24 Oxendine about that, and I just wanted to
25 indicate that will be a position that we're going

1 to be posting.

2 DIRECTOR OXENDINE: Yes. It has not
3 been posted.

4 COMMISSIONER DEWAELESCHE: We will be
5 posting it. I wanted to let the public know, we
6 will be looking for an administrative assistant
7 for the Board of Police Commissioners as well and
8 we will be working with Director Oxendine to fill
9 that position.

10 DIRECTOR OXENDINE: Yes, ma'am.

11 COMMISSIONER DEWAELESCHE: Thank you.

12 COMMISSIONER CARTER: Thank you,
13 Director. Any other questions?

14 COMMISSIONER CRAWFORD: Madam Chair,
15 several times I want to advise the Board to read
16 the City Charter, the Michigan Open Meetings Act
17 or just review it and the Board of Police
18 Commissioners bylaws. Thank you.

19 COMMISSIONER CARTER: Any other old
20 business?

21 Announcements, the next meeting of the
22 Board of Police Commissioners will be Thursday,
23 April 28, 2016 at 6:30 [sic] PM here at the
24 Detroit Public Safety Headquarters. Our next
25 Board of Police Commissioners community meeting

1 will be Thursday, May 12 in the 8th Precinct at
2 the Harvest Christian Church located at 24440
3 West Seven Mile Road.

4 At this time we'll have
5 oral communications from the audience. Please
6 give your name and limit your comments to two
7 minutes, please.

8 MR. WELBORN: Good afternoon, Board,
9 Chief. Bill Welborn. I just want to let you all
10 know we have a new chair, new president for
11 Citywide and it's Alvin Stokes, president of the
12 10th Precinct. He's the new president of
13 Citywide now.

14 I'm no longer the president, I had to
15 give it up. What I would like to ask the Board
16 though and the Chief, if you all would attend
17 this meeting sometime. Since he is new and
18 besides that he's also trying to work with the
19 7th Precinct to get them straightened out.

20 He's starting out new, they don't have
21 anything at all, but he's got -- they got new
22 bylaws now and as soon as they get that
23 straightened out they will start electing
24 president and so forth and they will have an
25 operation that will work.

1 So he is a new man down there and I
2 think he's a good guy for the job. He's been
3 doing this for quite a while and I think Chief,
4 do you know Alvin Stokes?

5 CHIEF CRAIG: Through the Chair, I
6 don't know if I know the name. I might have met
7 him.

8 MR. WELBORN: Okay, but anyway he's
9 been with the 10th for quite a while and when it
10 was the district he was with the 12th and 10th
11 for a while, so give him a break and attend the
12 meeting sometimes.

13 They meet the first Thursday of the
14 month at the mini station on, what's that, 12th
15 and Euclid, that's where they meet at 7 o'clock
16 -- 6:30.

17 COMMISSIONER MALLETT: Is that the
18 Citywide meeting?

19 MR. WELBORN: No, that's the 10th
20 Precinct. Citywide meets the third Thursday of
21 the month at 6:30 at the 3rd Precinct.

22 COMMISSIONER MALLETT: Which one are
23 you asking us to go to make sure we attend?

24 MR. WELBORN: The Citywide, but right
25 now he's going to run both of those because he

1 can run both of those. In fact, Citywide is
2 tonight, but I don't expect you to be there
3 tonight, but every third Thursday of the month.

4 In fact, I gave him a lot of you guys'
5 e-mails, so you should be getting an e-mail from
6 him starting next month, I hope so. Thank you.

7 COMMISSIONER CARTER: Thank you,
8 Mr. Welborn. Any other announcements or oral
9 communications?

10 MS. BUTLER: Good afternoon, my name
11 is Fredia Butler and I am the secretary for the
12 2nd Precinct police Community Relations Council
13 and I am a community activist.

14 I thought today that I would be coming
15 here to just listen and not speak, but I refuse
16 not to speak for what I believe is unjust. The
17 family of Kevin Matthews and others want to know
18 the name of the officer who killed him and the
19 status of the case.

20 The silence around the death of
21 Mr. Matthews who was mentally ill is viewed as a
22 cover-up and is protecting the officer who killed
23 him. The family will continue to demonstrate and
24 protest seeking justice for the family of
25 Mr. Kevin Matthews who was killed by a Dearborn

1 police officer inside of Detroit.

2 I was at one of the demonstrations in
3 front of this building when some police officers
4 were sent out and they told us that we would be
5 ticketed for parking on the lot. Another
6 gentleman came out, not in uniform, from the
7 building and told us not to move our cars.

8 Why not speak up and say something
9 about Mr. Matthews' case. I believe if the roles
10 were reversed more would have been said and done.
11 When I first inquired it was said that
12 Mr. Matthews case had been sent to the prosecutor
13 and now the prosecutor has sent it back to Chief
14 Craig's office for more information.

15 Because of the silence and not talking
16 to the family a problem is being created for our
17 officers and all of us. I have written to
18 Governor Snyder, Mayor Duggan and Judge Rhodes
19 about what is happening in Detroit.

20 What is happening to us is
21 unsustainable and what I think, commissioners, is
22 democracy doesn't exist in Detroit and other
23 predominantly black cities in the state of
24 Michigan.

25 We are a people on a plantation with

1 masters and overseers and to keep down problems
2 it's going to get warmer and I don't want the
3 type of -- what could come out of a case that
4 what has happened here in the city of Detroit
5 with Mr. Matthews being killed, no one saying
6 anything because any other crimes that are being
7 committed, you can see, you're on the TV talking
8 about the problems and what have you, and it
9 should be a fair -- and let the people see that
10 it's done fairly.

11 CHIEF CRAIG: Through the Chair.

12 COMMISSIONER CARTER: Chief Craig?

13 CHIEF CRAIG: First of all, I have
14 talked about it initially. That case is in fact
15 at Prosecutor Worthy's office. Early during the
16 investigation it's gone back and forth. There's
17 nothing I can say about the case at this point.

18 I don't make a charging decision,
19 that's not my role. In terms of the family, I
20 have a meeting set up with the family next week
21 and basically I will tell them that that case has
22 been investigated by us. I'm going to go into
23 the details of the investigation. Again, I'm not
24 responsible for charging. That is the Wayne
25 County Prosecutor's role and she's had it now for

1 some weeks, and so she takes her time, we support
2 that. It's very critical, there was forensic
3 evidence involved in this matter, but I am not at
4 liberty to go into the details of that case.

5 And I don't make the charging decision,
6 so I've been very transparent about cases as best
7 I can, but it is one of those cases that it's now
8 in the Prosecutor's Office.

9 In fact, as referenced to someone going
10 outside and having a conversation, I believe Sgt.
11 Woody is here that can speak to -- the whole idea
12 was to advise the group that was out front that
13 the case is no longer with the Detroit Police
14 Department, but we do have a meeting set up next
15 week, so at the appropriate time I'll have Sgt.
16 Woody come up and address some of the other
17 concerns about the contact on that day.

18 MS. BUTLER: Well, I appreciate that
19 because at least to say something to them to keep
20 tempers down, problems from arising from that
21 because people don't want to trust police.

22 And I've been complaining about what
23 had happened at the 2nd Precinct because I loved
24 my captain who was there and the kind of work
25 that has been done and I can see the difference

1 in our community and our officers worked very
2 hard and I appreciate our officers and I don't
3 want anything happening that we can avoid.

4 COMMISSIONER CARTER: Sgt. Woody, are
5 you coming up? I'm sorry.

6 MS. BUTLER: Thank you.

7 SGT. WOODY: Good afternoon, everybody.
8 Sgt. Michael Woody, Detroit Police Department,
9 Public Information Office.

10 Through the Chair, we did have several
11 conversations with the group out front. They
12 come every Monday. It's in an effort obviously
13 to relieve their concerns. We have open dialog
14 as often as we can. Understanding that this is
15 very sensitive in nature, we've asked the Chief
16 to meet with the family, he's agreed, so going
17 forward we will be -- the situation that occurred
18 with the parking in the parking lot, that was a
19 misunderstanding between some of the staff at the
20 building, not police officers. It was
21 immediately rectified.

22 This is public property, so we do allow
23 that and we do encourage all of our citizens to
24 protest whenever they feel the need to do so, it
25 is their constitutional right.

1 COMMISSIONER CARTER: Thank you, sir.

2 COMMISSIONER CARTER: Commissioner
3 Crawford?

4 COMMISSIONER CRAWFORD: Madam Chair,
5 Ms. Butler, I just want to state that it's not --
6 the onus is not on the Detroit Police Department
7 and the Detroit Police Chief to release the name
8 of the officer. As a matter of fact, that is an
9 old pattern and a bad practice of not doing that
10 and in current and recent years, in the last
11 couple of years with what has occurred around the
12 country, Baltimore, Ferguson, even Chicago, you
13 may note that police chiefs are stepping forward
14 and showing some courage, but this is not on the
15 Detroit Police Department or Detroit Police
16 chief. The onus is on the Dearborn Police Chief,
17 Chief Haddad, to release that name. It's his
18 officer.

19 I know Mr. Matthews was killed in the
20 city of Detroit, but it was by a Dearborn officer
21 and even we've had discussions at this very table
22 some previous meetings about that and there are
23 even those who said well, perhaps we should go to
24 Dearborn and meet with Chief Haddad.

25 I personally have no interest -- and I

1 know Chief Haddad, I've known him since he was a
2 commander at 11th Precinct, even recall when he
3 was a lieutenant -- I personally have no interest
4 in going to Dearborn to meet with the Dearborn
5 Police Chief.

6 I think the Dearborn Police Chief needs
7 to come to Detroit to perhaps meet with the
8 concerned citizens here and the family. His
9 officer came into Detroit and allegedly killed --
10 or did kill Mr. Matthews. So the onus is on the
11 Dearborn Police Chief to release that name, not
12 Detroit, Detroit Police Department.

13 So I do understand what you're asking.
14 As a matter of fact, the Coalition Against Police
15 Brutality, Mr. Reed, filed a FOIA some months
16 ago. After one of our meetings he immediately
17 filed a FOIA for the Dearborn Police Chief to
18 release the name of the officer. That hasn't
19 been done.

20 So again, that's one who is engaging in
21 that old bad pattern and practice of not doing
22 so.

23 (Comment from the audience not
24 audible.)

25 COMMISSIONER CARTER: Thank you, ma'am.

1 COMMISSIONER CRAWFORD: Yes, ma'am. We
2 need to talk to the Dearborn Police Chief and the
3 invitation is open. At any time he can come in
4 here and speak with the Commission. I'm sure
5 they welcome that; thank you.

6 COMMISSIONER CARTER: Any other oral
7 communications from the audience? Any other oral
8 communications? Is there a motion to dismiss?

9 COMMISSIONER MOORE: So moved.

10 COMMISSIONER CARTER: I keep saying
11 "dismissed", adjourned. Motion to adjourn.

12 COMMISSIONER BROOKS: Support.

13 COMMISSIONER CARTER: Been moved and
14 supported that we adjourn. Those in favor?

15 COMMISSIONERS: Aye.

16 COMMISSIONER CARTER: Meeting is
17 adjourned, thank you all for coming out.

18 (Proceedings concluded at
19 3:57 p.m.)

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